



Enterprise Risk Management

**18 straight years of record revenues, net
income, and earnings per share.**

PAYCHEX[®]

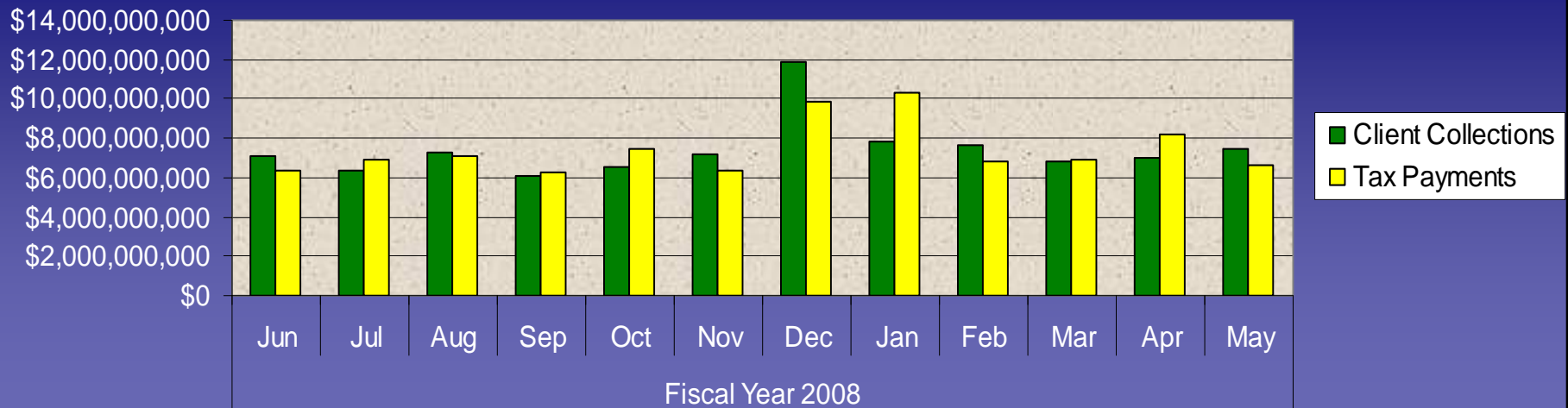
SOLUTIONS FROM HIRE TO RETIRE

- Provider of comprehensive payroll and integrated human resource and employee benefits outsourcing solutions for small- to medium-sized businesses
- 572,000 clients
- More than 100 offices nationwide and in Germany
- Eighteen consecutive years of record revenues, net income, and EPS
- Fiscal 2008 – revenue of \$2 billion, pre-tax income of \$855 million, and net income of \$576 million
- Founded in 1971, public in 1983

Taxpay Product

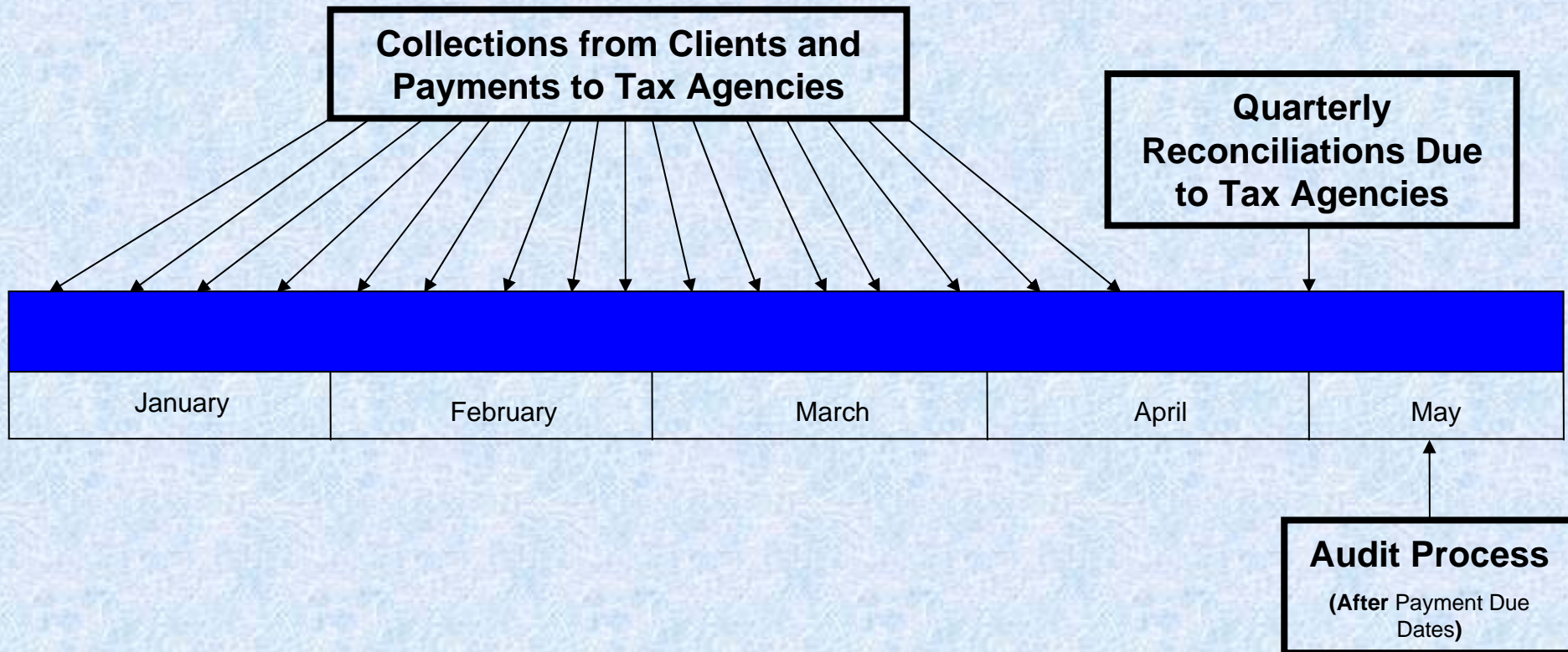
Impound tax liability funds on payroll check date for over 500,000 clients, remit taxes to authority on due date, increasing revenue with float.

Taxpay Client Collections (Exposure)



\$89 billion in tax liabilities managed during fiscal year 2008.

Reactive Audit Posture (Previous Quarterly Process)



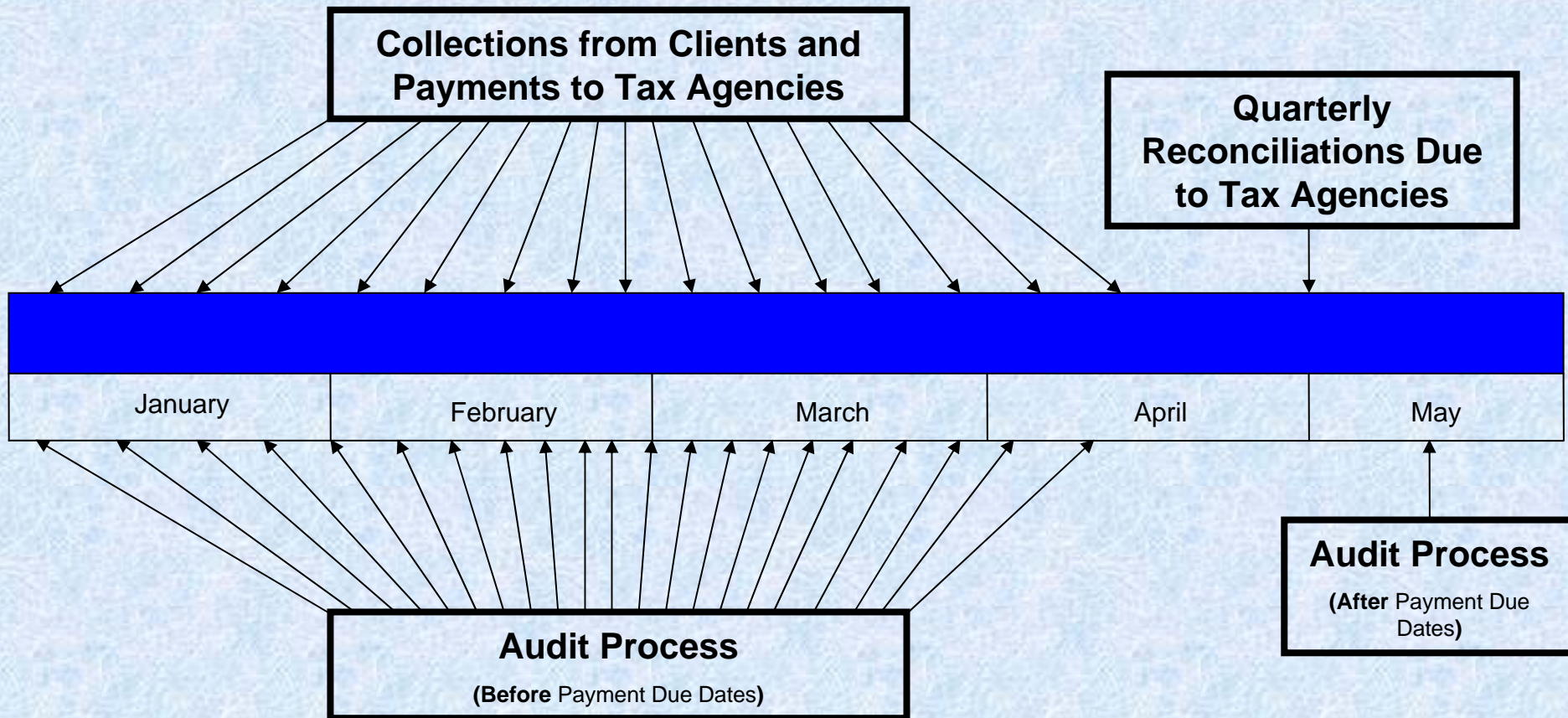
Tax Agency Complexity Example

Client: Alexander Hamilton Inc.

Payroll Check Date: November 1, 2008

Agency	Filing Frequency	Liability Amount	Due Date
Federal Withholding	Semi-weekly	\$15,000	11/7/08
Federal Unemployment	Quarterly	\$500	2/2/09
NY Withholding	5 Day Filer	\$400	??
NY Unemployment	Quarterly	\$200	2/2/09
PA Withholding	Semi-monthly	\$6,000	11/19/08
PA Unemployment	Quarterly	\$1,000	2/2/09
NJ Withholding	Weekly	\$200	??
NJ Unemployment	Quarterly	\$100	2/2/09

Proactive Audit Posture (Current Daily Process)



Results

Database Impact
Actual vs. Projected Losses
Fiscal Year 2004 through Fiscal Year 2008

